

## Parent/Guardian Code of Conduct

As an organization committed to the teaching and enjoyment of youth soccer, the ESSL Arsenal Soccer Club seeks to promote the highest standards of courtesy, sportsmanship and positive behavior among its families. Parents of all participating players are expected to demonstrate the principles in this Parents Code of Conduct and the Ohio Soccer Association Code of Conduct Policy while engaging in activities related to ESSL Arsenal Soccer Club. As used herein, "Club Events" means any and all activities or events associated with the Club and/or a Club Team, or related to or occurring as a result of the Club and/or a Club Team, including, but not limited to, any training sessions, practices, scrimmages, matches, meetings, team meals, travel, lodging and/or charity events at facilities of the Club or at any other location.

As a parent or legal guardian of a participant (my "Participant") on a soccer team of ESSL Arsenal (the "Club"), I agree to abide by the following:

1. I will honor the game because it sets a good example for my Participant. I will conduct myself, at all times, in an appropriate, professional and sportsmanlike manner, and will treat all competitors, officials, coaches, staff members and others involved in the Club and/or Club Events with courtesy and respect. If an official makes what I or others perceive as a bad call, I will refrain from making any comments.
2. I will take no action (or omit to take any action) that causes (or may cause) public embarrassment for myself or the Club.
3. I will not coach from the sidelines. I will limit my comments to words of encouragement for my Participant and other players. I will refrain from making negative comments about Club coaches and/or staff members. I will stay away from the players' bench area under all circumstances unless called over by one of the Club coaches. The 24-Hour Rule is in force—when I have a comment, question or concern about a game or practice, I will wait 24-hours, and then write an email to the Club coaches sharing the concern and asking to schedule a time to discuss it, if appropriate and logistically possible.
4. I understand that any parent or legal guardian who is removed from a game by an official may or will result in such parent or legal guardian also being automatically suspended for a minimum of two (2) games by the Club. Any parent or legal guardian that is removed from a game by an official two (2) times during any soccer year may or will be banned from ALL remaining games for that year.
5. I will use language that is appropriate during all Club Events. I will not use obscene language, gestures or curse words. I will not use slurs, phrases or gestures which denigrate, ridicule or mock a person or persons based upon their race, gender, sexual orientation, economic status, nationality, country of origin or political affiliation.
6. I will not physically or verbally intimidate any coaches, players, referees, fans or volunteers during any Club Event.
7. I will be responsible for the actions of all my guests in attendance at Club Events. It is my responsibility to hold ALL of my guests to this Code of Conduct. A guest of a parent or legal guardian will be held to the same disciplinary standard as I am under this Code of Conduct.
8. I will not use illegal drugs of any kind during Club Events.
9. I understand and agree to accept any actions taken against my Participant by the Club coaches and/or staff members as a result of my Participant's failure to follow the Player Code of Conduct and understand that any actions which may be taken are final and non-appealable.

Parent/Guardian Code of Conduct Continued

10. I will respect all decisions regarding player placement made by the Club's coaches and staff members. I will respect all decisions made by the Club's coaches and staff members during training, matches and other Club Events. Any and all questions can be directed to the Club's Director of Coaching.

I understand that violating this Code of Conduct in any respect, implied or otherwise, may or will result in consequences, including, but not limited to, game time restrictions, game suspensions, and suspension and expulsion of my Participant from the Club (and my Participant being sent home at my expense if my Participant is suspended or expelled from the program while away from home). I understand that I have the right to consult with an attorney before signing This Code of Conduct. All punishment and penalties will be determined in the sole discretion of the Club's coaches and staff members and are final and nonappealable.

The Club reserves the right to amend, modify or otherwise supplement this Code of Conduct from time to time in the Club's sole discretion.

Parent/Guardian: \_\_\_\_\_

Date: \_\_\_\_\_



## Player Code of Conduct

Participation in ESSL Arsenal Soccer Club (the "Club") is a privilege. The Club expects all participants to maintain a high standard of conduct at all times, and will enforce the standard firmly and fairly. If and when violations occur, the violator will receive disciplinary action from the ESSL Arsenal Board Members according to its rules and policies.

The following Player Code of Conduct shall apply in all Club Events (as defined below). As used herein, "Club Events" means any and all activities or events associated with the Club and/or a Club Team, or related to or occurring as a result of the Club and/or a Club Team, including, but not limited to, any training sessions, practices, scrimmages, matches, meetings, team meals, travel, lodging and/or charity events at facilities of the Club or at any other location.

As a participant on an ESSL Arsenal Soccer Club Team, I agree to abide by the following Player Code of Conduct:

1. I will conduct myself, at all times, in an appropriate and sportsmanlike manner, and will treat all teammates, competitors, officials, coaches, staff members and others involved in the Club and/or Club Events with courtesy and respect.
2. I will take no action (or omit to take any action) that causes (or may cause) public embarrassment for myself, the Club, the ESSL Arsenal Soccer Club that brings (or may bring) myself or the Club into disrepute in the community.
3. I will follow all applicable local, state, and federal while participating in Club Events. This includes any circumstances, possessing or use any alcohol, tobacco or illegal drugs, at any time, during Club Events.
4. I will abide by all applicable Club Events and tournament rules and will act in a manner that is respectful and show respect for all event/tournament facilities, coaches, staff and other adults associated with of the event that I am attending.
5. I will use appropriate language and refrain from using obscene gestures, slurs, or phrases which denigrate ridicule or mock a person or persons based upon their race, gender, sexual orientation, economic status, nationality, country of origin or political affiliation.
6. I will not bully or haze any teammate or other person involved with the Club and/or Club Events.
7. I will not steal, harm or damage the property of others (soccer/training facility, hotel, lodging or mode of transportation, etc.) during any Club Event. I understand and accept that if I damage any property of others during any Club Event, I will be responsible for paying for any and all damages and repair costs that result from such damage.

These are primary conduct guidelines of the ESSL Arsenal Soccer Club. These guidelines cannot possibly cover every situation that will arise over the course of a season, and under certain situations, exceptions can be made according to the best judgment of the Club.

I understand that violating this Code of Conduct in any respect, implied or otherwise, may or will result in consequences, including, but not limited to, game time restrictions, game suspensions, and expulsion from the Club. The Club reserves the right to amend, modify or otherwise supplement this Code of Conduct from time to time in the Club's sole discretion.

Participant/Player: \_\_\_\_\_

Date: \_\_\_\_\_

## Social Media Policy

ESSL Arsenal Soccer Club is an organization committed to the teaching and enjoyment of youth soccer. We understand that social media is a common means of communication and ask that staff, families and players use discretion when posting about the Club, teams, players, coaches and volunteers. This policy is designed to protect the interests and reputation of ESSL Arsenal Soccer Club and those affiliated with the Club.

The ESSL Arsenal Soccer Club Social Media Policy includes, but is not limited to, the use of Tik-Tok, Twitter, Facebook, YouTube, blogs, websites and any other online forums. This policy applies to all staff, coaches, contractors, volunteers and players. The Club is not seeking to restrict the use of social media but to set forth conduct that will not be tolerated by the Club.

We ask that you not make negative or hurtful comments about ESSL Arsenal Soccer Club, staff, coaches, players, parents or volunteers. Representing the Club is a privilege, not a right. We reserve the right to address such behavior and impose disciplinary actions that may range from a warning or suspension up to and including dismissal from the Club. Please remember that anything you post is considered public information and even if you remove the post it is likely to still be available on the internet.

The use of social media to engage in improper or illegal conduct is expressly prohibited by ESSL Arsenal Soccer Club. Any language deemed to be inappropriate which includes but is not limited to: harassment, explicit or threatening language, sexual, racial or ethnic slurs or any type of cyber bullying directed at a other player, coach, staff member, parent or volunteer is prohibited by the Club. Photos, videos, comments or posts showing the personal use of alcohol, drugs and tobacco is prohibited. Photos, videos, comments or posts that are sexual nature is prohibited. Photos, videos, comments or posts that condone drug-related activity is prohibited.

Content online that is unsportsmanlike, derogatory, demeaning or threatening toward any other individual or entity is prohibited. No posts should depict or encourage unacceptable, violent or illegal activities (such as hazing, sexual harassment/assault, gambling, discrimination, fighting, vandalism, academic dishonesty, underage drinking, illegal drug use).

ESSL Arsenal Soccer Club has a zero tolerance for any infractions of this policy and actions seen to violate this policy will be enforced. Should a specific incident occur, the Club will take corrective actions which may include verbal/written warning, suspension or dismissal from the Club.

Parent/Guardian: \_\_\_\_\_

Date: \_\_\_\_\_